

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: West Cape May Board of Education County: Cape May  
 Employee Organization: West Cape May Education Association Employees in Unit: 6  
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

### Section II: Economic

|   | Column A<br>Base Year - Total Costs<br>(Last Year of Previous agreement) | Column B<br>New Base Year - Total Costs<br>(First Year of Successor agreement) |
|---|--|--|
| Item 1 ..... Salary                               | \$317,450  | \$323,011  |
| Item 2 ..... Increment                            | \$1,700  | \$1,737  |
| Item 3 ..... Longevity                            | \$1,912  | \$3,824  |
| Item 4 ..... Tuition Reimbursement                | \$9,300  | \$9,300  |
| Item 5 ..... Extra Curricular                     | \$600  | \$600  |
| Item 6 .....                                      |  |  |
| Item 7 .....                                      |  |  |
| Item 8 .....                                      |  |  |
| Item 9 .....                                      |  |  |
| Item 10 .....                                     |  |  |
| Item 11 .....                                     |  |  |
| Item 12 .....                                     |  |  |
| Any additional items list on separate sheet       |  |  |
| Section III: Totals - Sum of costs in each column | \$330,962  | \$338,472  |
|   | (Total)  | (Total)  |

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

|   |           |           |           |  |
|---|-----------|-----------|-----------|--|
| Total Base Year (previous agreement)    | \$330,962 |           |           |  |
| Effective Date (m/d/yyyy)               | 7/1/2012  | 7/1/2013  | 7/1/2014  |  |
| Percent Increase                        | 1.75%     | 2.0%      | 2.0%      |  |
| Total cost of Increase                  | \$5,561   | \$6,467   | \$5,698   |  |
| Total base salary (successor agreement) | 323,011   | \$329,471 | \$335,176 |  |

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.92%  
 Dollar Impact (average per year over term of agreement) \$5,909.00

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011

### Section VI

Health Insurance (indicate costs associated on each line)

|                        | Base Year | Year 1   |  |  |  |  |
|------------------------|-----------|----------|--|--|--|--|
| Cost of Health Plan    | \$46,188  | \$50,807 |  |  |  |  |
| Employee Contributions | \$693     | \$762    |  |  |  |  |
| Prescription           |           |          |  |  |  |  |
| Dental                 | \$2,761   | \$2,761  |  |  |  |  |
| Vision                 |           |          |  |  |  |  |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Dr. Alfred Savio Title: School Business Admin/Board Secty  
 Signature: [Signature] Date: 5/24/2012